



GIVING ACCOUNTS *by BASIC*



Bring the gift of giving to both you and your employees with Giving Accounts from BASIC. By providing your employees with the tools to donate to the causes and people they care about, you can improve their lives and morale while boosting your organization's philanthropic impact.

Giving Accounts consist of four unique offerings that makes giving more accessible than ever before, including the **Giving Savings Account**, **Charitable Donation Account**, **Crisis Fund**, and **Scholarship Fund**. These benefits will help both you and your employees support the causes you care about most, while providing your organization with meaning tools to attract and retain top talent.

1

Offer any combination of Giving Accounts to create the giving solution that best fits your organization.

2

Jointly funded Giving Accounts allow employers and employees to boost their charitable impact together!



Giving Savings Account

Help employees save toward giving goals with this offering that allows participants to contribute funds over time until they are ready to donate. This account offers flexibility since contributions are not considered tax-advantaged until they are donated to charity, allowing employees to withdraw their contributions prior to donation if an unforeseen need arises.

Charitable Donation Account

Similar to the Giving Savings Account, this offering lets participants contribute funds to the account, but once funds are contributed they must be donated eventually and cannot be withdrawn. Participants choose when funds are disbursed to their designated charity, and donations are tax-deductible.

Crisis Fund

When people experience difficult times, whether from natural disasters or personal hardships, the Crisis Fund is a powerful way to help those in need. Employers can set up the Crisis Fund and disburse funds to an employee experiencing an applicable crisis. Contributions can be made by employers and employees and are tax-deductible upon donation.

Scholarship Fund

Help provide education opportunities by offering a Scholarship Fund that awards scholarship funds to the children of your employees. Both the employer and employees can make tax-advantaged donations to the fund, after which approved recipients receive a contribution from the fund toward education expenses.

COMING SOON

All participants with a CDA account will soon have access to **Give Now**, a standard feature that allows them to donate to a charity of their choice using their MyCash balance!

A New Way to Manage Benefits

Employee benefits are now easier to manage than ever before with BASIC's state-of-the-art Consumer Driven Accounts system. You may now offer your employees over 30 integrated benefit accounts to meet their varied needs, all with no extra work required on your end.

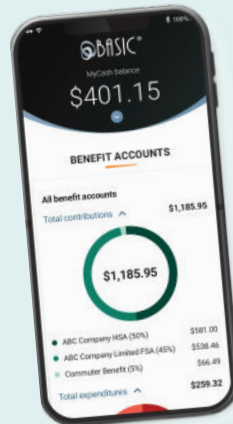
BASIC's one-stop solution allows you to manage all your benefit plans on one card, one website, and one mobile app for the utmost convenience.

You have the power to create a custom benefit program tailored to your employees' specific needs. Choose from a wide range of healthcare benefit accounts like FSA, Simple HRA, or HSA, and combine them with Dependent Care, Transit, Wellness Rewards, and Education Reimbursement accounts – all on a single platform.

The BASIC Card & MyCash

With MyCash, when an employee requests a reimbursement, funds are immediately processed and placed in an account that's available on their BASIC card. No more delays!

The BASIC Card is smart enough to pay for eligible items from benefit accounts and ineligible expenses (e.g., milk, gum, or other ancillary expenses) from a participant's MyCash account.



The BASIC benefits mobile app with Picture to Pay

In three quick steps, participants can pay their medical bills directly to healthcare providers with our "Picture to Pay" feature. No paper, no postage, no hassle.

1. Snap a picture of the bill
2. Submit via the BASIC benefits app
3. BASIC pays the bill from the appropriate benefit account



For more information about any of our services or to speak with a sales consultant call 800.444.1922 x 3 or visit [basiconline.com](https://www.basiconline.com).