



CERTIFICATE OF COMPLETION

ERISA Compliance Requirements for All Employers

SHRM Credits: Activity ID: 23-QEVA3

This program is valid for 1.0 PDCs for the SHRM-CP or SHRM-SCP. For more information about certification or recertification, please visit shrmcertification.org



Gloria Pulgarin

Instructor's Signature

2/15/23

Date