



# CERTIFICATE OF COMPLETION

## FMLA Employer Requirements and ADA

**HRCI Credits:** ORG\_PROGRAM: 589616

This webinar has been pre-approved for 1.0 hours of general recertification credit hours through the HR certification Institute. HR Certification Institute website at [www.hrci.org](http://www.hrci.org)

**SHRM Credits:** Activity ID: 22-XHQKC

This program is valid for 1.0 PDCs for the SHRM-CP or SHRM-SCP. For more information about certification or recertification, please visit [shrmcertification.org](http://shrmcertification.org)



*Joe Aitchison*

Instructor's Signature

4/21/22

Date

