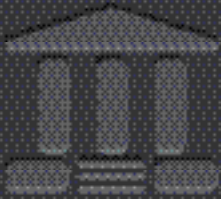


FMLA *statistics & court cases*

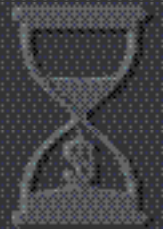
Awarded Verdicts

Wrongful termination verdicts have skyrocketed by 60%. The median amount rewarded is \$326,640.



Cost to defend

It costs employers an average of \$78,000 to defend an FMLA lawsuit, regardless of outcome.



Claims on the rise

FMLA claims increased from 12.5 to 14.9 per 100 eligible employees in one year.



Identifying FMLA

Between 4% and 10% of U.S. employees are absent on any given day. Tracking and managing intermittent leaves is the number one employer difficulty.



800.444.1922 x 3 or visit basiconline.com.

The complexity of FMLA administration is growing, requiring increased expertise. As a result, the number of employers who outsource these services is also growing rapidly. BASIC's clients confirm our FMLA service saves them tens of thousands of dollars and, in some cases, hundreds of thousands of dollars.

We assist clients ranging in size from 50 employees to over 20,000 employees. BASIC is an industry leader in FMLA administration.