



## Who Must Comply with HIPAA?

All employers are required under the HIPAA Privacy & Security Rule to ensure the security of protected medical records, address any concerns and complaints regarding medical privacy, and to make sure that the company's HIPAA policy and practices are followed. Employers are also responsible for making sure that the electronic storage and electronic transmission of Protected Health Information (PHI) is secure. In the event of a security breach and disclosure of electronic Protected Health Information (ePHI), proper actions and notifications must be taken.

## Violation Repercussions

Under the Enforcement Rule, The Office of Civil Rights (OCR) can impose fines anywhere from **\$100 per violation** (not exceeding \$25,000 annually) to **\$50,000 per violation** (not exceeding \$1.5 million annually) for an accidental HIPAA violation.

If the data breach is made deliberately or with the intent to sell, transfer or use the information for commercial advantage, personal gain, or malicious harm, the Department of Justice **can fine you \$250,000 and up to ten years in jail.**

## BASIC's HIPAA Service

Our HIPAA Service saves you time and helps you better understand HIPAA requirements and activities necessary to maintain compliance. During BASIC's web based compliance training for your Privacy & Security Officer(s) and others who come in contact with PHI / IHI, you'll attend four vital HIPAA courses. The eLearning courses consist of a variety of topics including privacy for business associates and information security. The attendees will be given an exam at the end of each course to test their knowledge and ensure their understanding of HIPAA compliance. Your organization will also receive BASIC's electronic compliance manual which includes essential HIPAA policies, procedures, employer postings and forms needed to safeguard compliance.



For more information about any of our services or to speak with a sales consultant call 800.444.1922 x 3 or visit [basiconline.com](http://basiconline.com).

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