



HUMAN CAPITAL MANAGEMENT *by BASIC*



All of Your Human Capital Management Needs in One Place

The growth and financial success of a business is inherently tied to the capabilities of the Payroll and Human Capital Management system needed to provide a more engaged and connected workforce.

BASIC HCM provides Human Capital Management software for businesses across the country. BASIC values and understands the importance of innovation and efficiency to provide our clients secure, scalable, competitive and reliable technology.

BASIC HCM is an end-to-end, single source solution providing payroll, tax management, applicant tracking, onboarding, HR administration, employee and manager portals, leave management, analytics and much more.

BASIC HCM Services

An End-To-End, Single-Source Solution

- Employee collaboration and engagement portal
- Full-featured HRIS
- Robust tax engine
- Comprehensive payroll with flexibility to handle any size workforce
- Scalability to handle clients of all complexity levels
- One of the most secure, auditable systems on the market
- Built-in best practices for tax and ACA compliance and efficiency
- Ability to go paperless with automated pack-out and deliver
- BASIC HCM utilizes bank-level encryption making it the most secure system available
- Outstanding customer service representatives are readily available

Added Benefits

Not just payroll and tax management:

BASIC Advanced HR is a full-featured HRIS solution that offers a unique combination of employee collaboration and traditional workforce management enabling managers and employees to access and update their information with ease. With integrated applicant tracking, onboarding, benefits administration and online enrollment, and training, BASIC Advanced HR combined with BASIC Payroll is your “one-stop shop” for all of your human capital management needs.

BASIC HCM has complete ACA functionality that will help your business determine, assess, and report on your employees’ eligibility through its full suite of ACA tools, reports, and dashboards. Our ACA capability makes it easy to determine the impact ACA will have on a business.

Beyond BASIC

Features that will make your job easier!

- BASIC Payroll
- BASIC Advanced HR
- Manager Portal
- Employee Portal
- ACA Reporting & Dashboard



- HR Benefits
- HR Management
- HR Services



Not all payroll companies are created equal.

But don't take our word for it, read what our customers have to say:

“ We have been with BASIC since 2007. They handle everything for us from Payroll and Unemployment to Year-end Taxes and COBRA administration. The staff is extremely professional and efficient. We are delighted with the service we receive and would highly recommend them to others.”

– Troy Tube and Manufacturing Co



For more information about any of our services or to speak with a sales consultant call 800.444.1922 x 3 or visit basiconline.com.

Additional Services:

- BASIC COBRA
- BASIC FSA
- BASIC ACA Tracking
- BASIC FMLA Administration



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