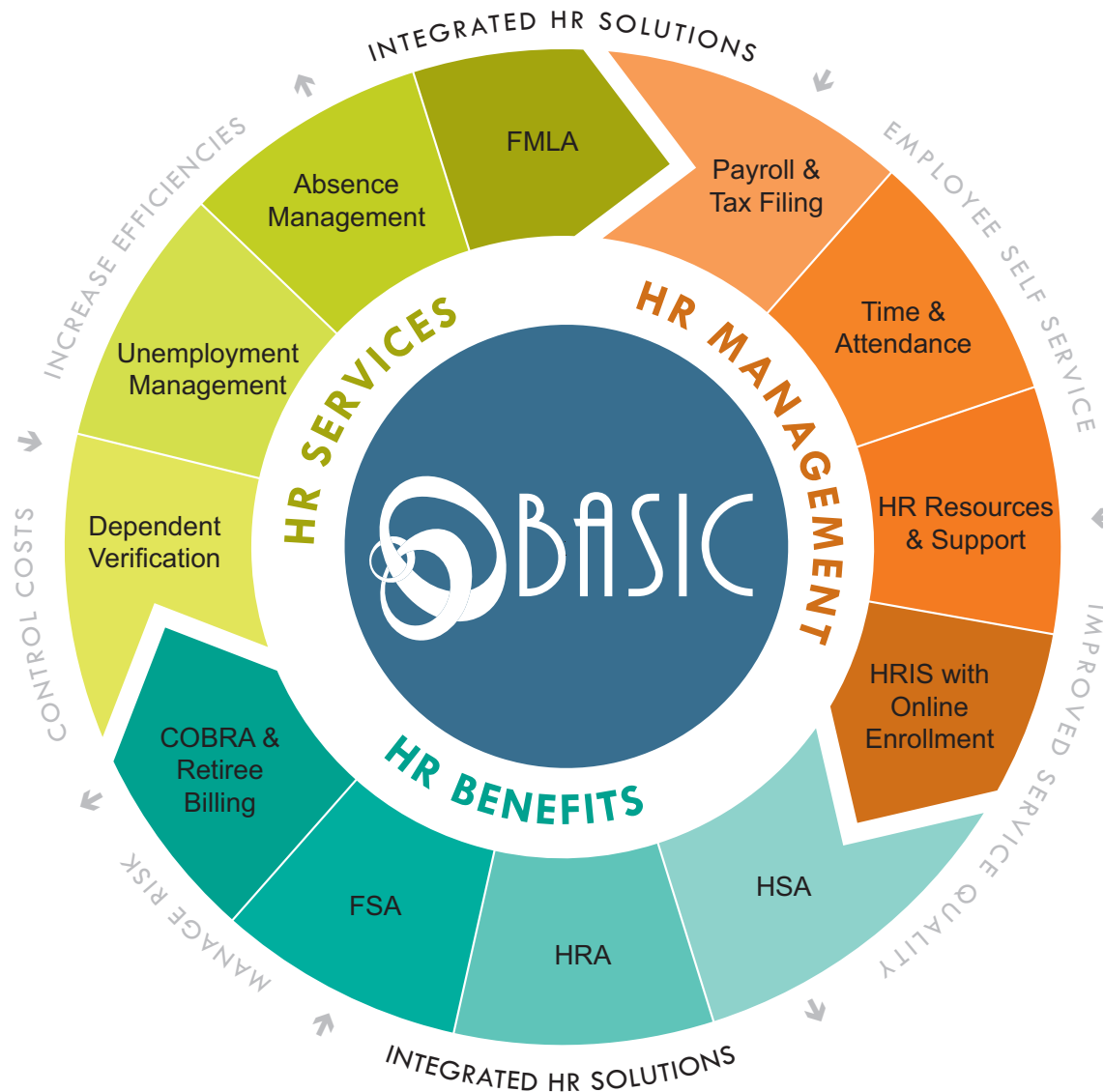




INTEGRATED HR SOLUTIONS



HR Benefits have been a cornerstone of our business, which is why we continue to be an industry leader in COBRA, FSA, HRA and HSA Administration. These HR solutions continue to be some of our most popular and valued among our clients, with many of them enjoying BASIC's service for several years.

HR Services have gained increased attention from employers looking for ways to realign focus on strategic HR priorities and leverage outside expertise. Our FMLA Administration and Absentee Management services offer employers cutting edge technology and invaluable administrative support. Many cost conscious employers are choosing to outsource their Benefit Administration and Unemployment Management needs to BASIC.

HR Management solutions can be offered independently or as a bundled platform including Payroll, Tax Filing, Time & Attendance Tracking and HR Resources and Support. Using our state of the art HRIS technology, employers have the opportunity to integrate their HR Benefits, HR Services, and HR Management with one single vendor, BASIC!



BASIC Pricing – Effective 1.1.2013

Service	First Year Fee	Annual Renewal Fee	Monthly Fee*
COBRA Administration	Waived	Waived	\$0.75 per insured (\$475 Annual Minimum)
	\$30 for each COBRA takeover Add \$0.10 per insured to include Adds & Terms		
Retiree Billing	\$550	\$250	\$6.95 per retiree (Coupons Only)
FSA Administration with Debit Card	\$450	\$450	\$4.95 per participant (No Minimum)
HRA Administration	\$450	\$250	\$4.50 per participant (No Minimum)
HSA Administration	\$36.00 per account (pro-rated)	\$36.00 per account	Waived
FMLA Ease	\$600	Waived	\$115 monthly* \$48 per event
	An event is treated as the initiation of an FMLA Certification		
Unemployment Management	\$285	Waived	\$1.85 per employee (\$125 monthly minimum)
Parking & Transit	\$300	\$300	\$3.50 per participant (direct deposit only)
This quote is subject to change 60 days after date proposed.			

* Billing cycles vary from monthly, quarterly or annually depending on level of service charges.

This proposal contains confidential and privileged information and may not be used or shared with any other person or organization than those it is intended for view.



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