



PRESENTED TO:

PRESENTED BY:



Company Summary

About Our Company

BASIC's integrated HR solutions come full-circle for employers nationwide. Consistently recognized as an Inc. 5000 Fastest Growing Private Company, our expertise allows you to control costs, manage risk, and improve staff focus and effectiveness. BASIC's suite of solutions offered independently or as part of a platform of services, is paired with our experienced staff, ensuring consistency and flexibility. HR solutions should be simple. Keep it BASIC.



Commitment to Service

BASIC's commitment to service is in the numbers. We manage our processes and quality by measuring the key metrics of our operations. With an average hold time of only 11 seconds, a FSA and HRA claim accuracy rate of 99.95%, and an average claim processing time of 1 day, we understand that consistency is the key to success. Our Integrated HR Solutions paired with our commitment to service can come full circle for your business.

Awards and Honors

BASIC is committed to providing best in class service to our referral partners, clients we serve and their employees.

- Awarded the Inc. 5000 Fast Growing Private Companies award four consecutive years
- Awarded the Service Award by the Independent Payroll Providers Association





Proposed Service

ACA Elevate- Option 1 (Year-end Filing)

Pay for Only What You Need

Some payroll vendors load you up with tons of unnecessary features raising your base charge along the way. With our ACA Elevate option 1 service, we focus on the key deliverables for the tax filing for employers with simpler reporting needs.

- Quick and simple employer set-up process through the employee census upload.
- Complete Form 1094-C with the company information, aggregated group details, and employee count and transition relief codes.
- Completed 1095-C Forms with the employee and ALE information, offer of coverage codes, lowest cost plan data, safe harbor codes and dependent information (if self-insured.)
- Includes electronic file to employer for filing all employee 1095-C Forms and 1094-C.
- Produce and distribute all ACA IRS Filing option*
 - Upon final approval by the employer, BASIC will ship 1095-C forms to each employee's home address (as specified on the form).
 - If the employer does not have eFiling capabilities, BASIC can help. We can eFile for the employer straight-through our 6055/6056 service.



Value Add

- Personalized ACA compliance guidance
 - 24/7 access to BASIC's compliance experts
- Invitations to BASIC's Monthly Educational Webinars
- Monthly Regulatory Newsletters

*Additional fees may apply





Financial Analysis – July 9, 2015

TMR & Associates

2700 employees

Service*	Annual Fee	Annual Year-end Form Generation Fee
ACA Elevate – Option 1 Year-end Filing	\$800 Annual Fee + \$3.35 Per eligible FTE per year at Engagement	\$3.35 Per eligible FTE per year at Year-end Form Generation
	Optional Services: <ul style="list-style-type: none"> • \$2.30 Electronic Filing Fee per eligible FTE to IRS • \$5.50 1095-C Mailing Fee per eligible FTE • \$7.00 Combined Filing & Mailing Fee per eligible FTE 	
This quote is subject to change 60 days after date proposed.		

*See detailed proposal page(s) for guidelines, exclusions and requirements

** Billing cycles vary from monthly, quarterly or annually depending on level of service charges.

This proposal contains confidential and privileged information and may not be used or shared with any other person or organization without authorization.

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