

# EMPLOYER MANDATE TRACKING

## Automated timekeeping is one of the best PPACA - related tracking tools available.

- 1) We have tools to help you manage your PPACA status and reporting requirements.
- 2) Avoid unnecessary audits, penalties, and tedious administration by using an automated timekeeping system that can conveniently track employee hours and indicate your "Shared Responsibility" status.

*EMPLOYER NOTE: "Large" employers with over 50 full-time and "Full-Time Equivalent" (FTE) employees will be required to provide "affordable, minimum value" health coverage to full-time employees (30+ hours).\**

- 3) Quickly determine your current and ongoing "large employer" classification status. Are you over or under the threshold of 50 Full-Time & "Full-Time Equivalent" employees? This will determine your IRS and PPACA "Shared Responsibility" exposure.\*
- 4) Manage employee hours in advance to avoid exposure. Identify when part-time employees will cross over 28 hours, 30 hours, or another defined count of hours per week.



- 5) Be ready to track your employee's hours (by work week or month) to meet potential IRS requirements.

*EMPLOYER NOTE: Employees over 30 hours per week or 130 hours per month will qualify for employer-sponsored "affordable" health care.\**

- 6) Validate your status as a small employer (25 FTE's or less) to qualify for health insurance tax credits.
- 7) Manage measurement periods. Easily demonstrate hours worked per week or month by employee over your "Look-Back" and other measurement periods.



For more information about any of our services or to speak with a sales consultant call 800.444.1922 x 3 or visit [basiconline.com](http://basiconline.com).

### BASIC Compliance Services:

- ACA and ERISA Compliance
- BASIC FMLA
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