888-602-2742

Poster Compliance Solution

The Labor Law Poster Subscription Program assists your company in staying compliant with labor law posting requirements.

Keeping up-to-date with current labor law postings is a difficult task that all employers are required to undertake. This can be a time consuming process with the possibility of mistakes.

Our Labor Law Poster Subscription Program keeps you up-to-date with your labor law posting requirements. With our program you get:

- 1. Automatically updated every time changes occur for significant revisions in mandatory federal and/or state posting laws.
- 2. Up-to-date attorney approved State and Federal Labor Law Posters (optional).

WHY DO YOU NEED LABOR LAW POSTERS?

- 1 They are a requirement by law. All employers with at least one employee are required to post both mandatory State and Federal Labor Law Postings.
- **2** Failure to post up-to-date labor law postings can result in hefty fines or lawsuits.
- 3 Labor law postings can change at any time. Since January 2010, there have been over 200 different changes in State and Federal labor law postings*.





Poster Compliance Solution

SELECT YOUR WORRY FREE POSTER SOLUTION™

For a small setup fee and low monthly subscription, we send you an up-to-date state and federal poster set (optional), followed by new posters for every major law change.

HOW DOES IT WORK:

A POSTER REPLACEMENT PROGRAM

 After a major change occurs in State or Federal Labor Law Posting requirements, we will automatically ship you a new and up-to-date replacement poster.

\$10.00 per month



B E-UPDATE PROGRAM

 After a major change occurs in State or Federal Labor Law Posting requirements, we will automatically <u>email you a new and up-to-date</u> replacement posting.

\$3.50 per month



\$25,000 Guarantee

Labor Law Poster Guarantee

are required to pay a federal or state levied fine as a result of a posting violation as a subscriber, we will reimburse you for any paid fines imposed by a state or federal agency as a result of erroneous or outdated content on the Poster, so long as the error is a result of our failure to have (i) provided you with accurate content, or (ii) contacted you to update outdated content. The maximum aggregate amount of reimbursement is limited to \$25,000, and is only applicable if Federal Labor Law posting requirements for the duration of your paid Poster Compliance Subscription Service. If you Our Poster Update Service guarantees that we will keep you updated with major mandatory changes in State and :he following conditions are met:

- 1. We have, on record, at the time the fine is issued, a valid and current personal email address for an individual contact within your company.
- 2. We have, on record, at the time the fine is issued, a valid and current address for an individual contact within your company.
- 3. You have not opted out of future emails or otherwise requested that we not contact you.
- 4. You must notify customer support at 866-435-8002 within ten (10) days of your payment of the fine. You must include a copy of the fine and proof of payment. You authorize us to obtain and review any files that may be in your possession or control in order to evaluate your claim. You remain responsible for paying any additional liability you may owe and providing assistance and additional information as we may reasonably request.
- The Poster updates are properly displayed in a conspicuous place where all employees can view the Poster, as per mandatory labor law standards.

nonstandard (i) industry-specific notices, (ii) sector-specific notices, (iii) municipal or location-specific notices, (iv) or any The Poster Update Service guarantee may be amended, modified, or discontinued in our sole discretion at any time hereto by providing notice to you of the change. And finally, the Poster Update Service guarantee shall not apply to any other specialized notice that is not issued by a federal or state agency

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On your tool bar, click insert picture and choose your logo.

Bulk Poster Solution

Labor Law Postings are a mandatory requirement for businesses. Avoid hefty fines by obtaining your State and Federal Labor Law Poster Set

This program will provide with ready to post State and Federal Labor Law Posters to keep your business compliant.



WHAT IS INCLUDED IN YOUR POSTER SET?

- Fully laminated State Labor Law Poster
- Fully laminated Federal Labor Law Poster
- Fully laminated separate NLRA Posting included
- Shipping included in your price (excludes CA tax)
- Attorney approved State and Federal Labor Law Posters meeting labor law postings requirements (at time of purchase).

WHAT OTHERS ARE CHARGING

Retailer	Cost Per Set
Staples	\$54.99*
Office Depot	\$51.39*
Personnel Concepts	\$42.95*

^{*}Pricing as of January 6, 2012

YOUR COST

Posters Ordered	Cost Per Set
1-10	\$ YOUR PRICE
11-50	\$ YOUR PRICE
51-100	\$ YOUR PRICE
101-250	\$ YOUR PRICE
251-500	\$ YOUR PRICE
501+	Contact Us

YOUR LOGO HERE
On your tool bar, click insert picture and choose your logo.