

Benefit Statement



From: HR

Tool Care

Dear: Bob Joel

Thanks for another great year!

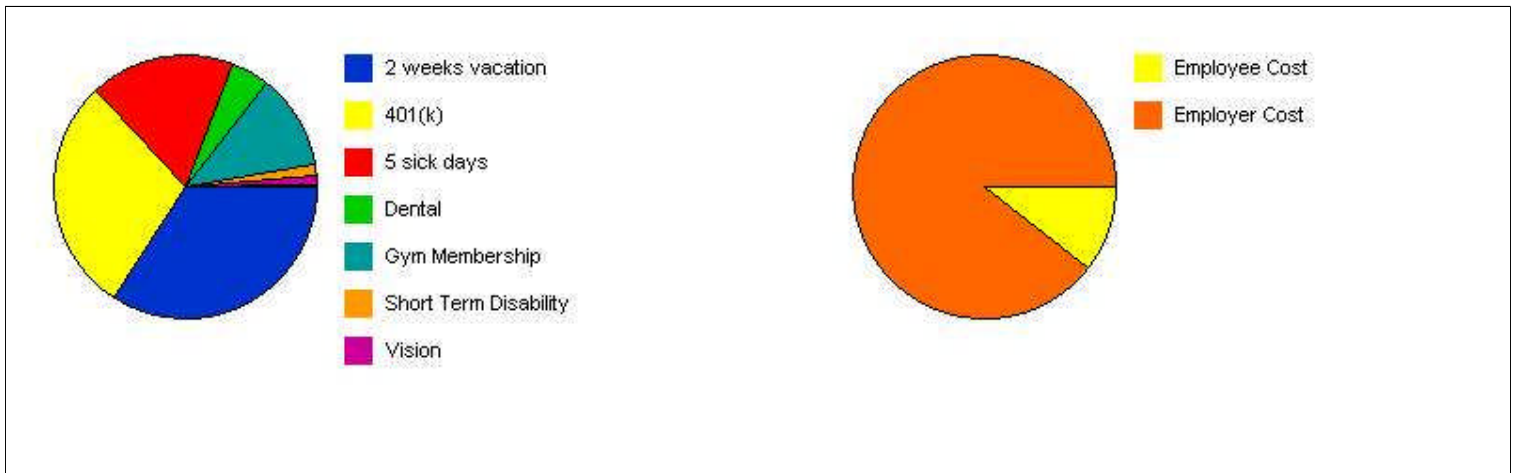
Your 2012 Tool Care Mandated Benefits

| | |
|------------------------------|------------|
| Worker's Compensation | \$322.00 |
| Unemployment | \$1,466.00 |
| Social Security and Medicare | \$3,455.00 |

Your 2012 Tool Care Total Compensation

The total value of your compensation including your annual earnings and the value of your benefits.

| | |
|--------------------------------|--------------------|
| Annual Base Salary | \$54,444.00 |
| Value of Your Benefits | \$8,475.00 |
| Your Mandated Benefits | \$5,243.00 |
| Your Total Compensation | \$68,162.00 |



| Benefit | Employer Cost | Employee Cost |
|-----------------------|---------------|---------------|
| 2 weeks vacation | \$2,900.00 | \$0.00 |
| 401(k) | \$2,455.00 | \$1,000.00 |
| 5 sick days | \$1,500.00 | \$0.00 |
| Dental | \$400.00 | \$0.00 |
| Gym Membership | \$1,000.00 | \$0.00 |
| Short Term Disability | \$120.00 | \$0.00 |
| Vision | \$100.00 | \$0.00 |

| | | |
|---|--------------------|------------|
| Total Cost of Benefits: \$8,475.00 | \$8,475.00 | \$1,000.00 |
| Plus Your 2012 Tool Care Direct pay | \$54,444.00 | |
| Plus Your 2012 Tool Care Mandated Benefits | \$5,243.00 | |
| Your 2012 Tool Care Total Compensation | \$68,162.00 | |